

Press Release

December 13, 2011

Henkel names successor for CFO Lothar Steinebach

Carsten Knobel to become new Henkel CFO mid-2012

— Düsseldorf/Germany – Effective July 1, 2012, Carsten Knobel (42), Corporate Senior Vice President and Financial Director of Henkel’s Cosmetics/Toiletries business and responsible for Corporate Controlling, will succeed Lothar Steinebach (63) as Chief Financial Officer of Henkel. Steinebach will retire end of June 2012 after more than 30 years with Henkel in a number leading positions and serving since 2003 on the Management Board as Executive Vice President and Chief Financial Officer.

— „We are pleased to name Carsten as a highly-qualified and experienced successor to our Chief Financial Officer. This decision is testament to our strong talent pipeline and people development at Henkel. It is also in line with our tradition to decide timely on upcoming changes at the Management Board,“ said Kasper Rorsted, Chief Executive Officer of Henkel.

Carsten Knobel graduated from Technical University of Berlin with a degree in Business Administration and Technical Chemistry and started his career with Henkel in 1995 in R&D. From 1998 onwards, he held several management positions in Finance/Controlling and International Marketing, including the post merger integration in the US after the acquisition of Dial Corporation. In 2006 he took over responsibility for Group Strategy and Corporate Controlling. Since 2009, he is Financial Director for the Cosmetics/Toiletries business of Henkel.

— Lothar Steinebach joined Henkel in 1980 as legal counsel in the Legal Department in which he held several leading positions. In 1995, he was appointed to Corporate Senior Vice President Finance/Controlling. Since 2003, he is a member of the Management Board as Executive Vice President and Chief Financial Officer, responsible for Finance/Controlling, IT, Legal and Purchasing.

Henkel operates worldwide with leading brands and technologies in three business areas: Laundry & Home Care, Cosmetics/Toiletries and Adhesive Technologies. Founded in 1876, Henkel holds globally leading market positions both in the consumer and industrial businesses with well-known brands such as Persil, Schwarzkopf and Loctite. Henkel employs about 48,000 people and reported sales of 15,092 million euros and adjusted operating profit of 1,862 million euros in fiscal 2010. Henkel's preferred shares are listed in the German stock index DAX and the company ranks among the Fortune Global 500.

This document contains forward-looking statements which are based on the current estimates and assumptions made by the corporate management of Henkel AG & Co. KGaA. Forward-looking statements are characterized by the use of words such as expect, intend, plan, predict, assume, believe, estimate, anticipate, forecast and similar formulations. Such statements are not to be understood as in any way guaranteeing that those expectations will turn out to be accurate. Future performance and the results actually achieved by Henkel AG & Co. KGaA and its affiliated companies depend on a number of risks and uncertainties and may therefore differ materially from the forward-looking statements. Many of these factors are outside Henkel's control and cannot be accurately estimated in advance, such as the future economic environment and the actions of competitors and others involved in the marketplace. Henkel neither plans nor undertakes to update forward-looking statements.

Contact

Lars Witteck

Tel. +49 211 797 - 2606

Fax +49 211 798 - 4040

Wulf Klüppelholz

Tel. +49 211 797 - 1875

Fax +49 211 798 - 4040

Henkel AG & Co. KGaA

<http://www.henkel.com>

press@henkel.com