



Press release

Bay Point, Calif. May 20, 2008

Henkel Appoints New Director of Operations and Supply Chain Manager

Henkel Strengthens Aerospace Operations with New Personnel

BAY POINT, Calif., May 20, 2008. – Henkel recently appointed Luigi Cusano as director of operations and Luis Perez as supply chain manager. The newly created positions are part of the changes aimed at strengthening operations and service to customers at Henkel's Bay Point operation.

Luigi Cusano has been with Henkel for 12 years, most recently as plant manager for Henkel's Electronics Group in City of Industry, Calif. As director of operations, he is responsible for managing areas of the supply chain including production, quality and engineering, as well as Bay Point site management.

Luis Perez has been with Henkel for five years, most recently as material manager for Henkel's Electronics Group in City of Industry, Calif. In his new position as supply chain manager, he will be responsible for procurement, production planning and internal and external product logistics in the supply chain.

"We are excited to have Luigi and Luis join the Henkel aerospace team," said Lyndon Smith, vice president, aerospace North America, Henkel. "They both bring world-class experience of working with global customers with demanding supply chain requirements in a similar high-quality standards industry."

Henkel's aerospace group provides structural adhesives and metal surface treatments. Structural adhesives are used for composite, metal and honeycomb assembly in all sectors of aerospace. Metal surface treatments include cleaners, metal pre-treatment chemicals, jet engine overhaul cleaners and paint removers for the maintenance and preparation of aircraft. Our target customers include OEM's, subcontractors, and maintenance & overhaul centers. Key brands include Hysol® for structural adhesives, Turco® for metal surface treatments and key product brands of Frekote® mold release chemicals and Alodine® conversion coatings. For more information, please visit www.henkelna.com/aerospace .

For more than 130 years, Henkel has been a leader with brands and technologies that make people's lives easier, better, and more beautiful. Henkel operates in three business areas -- Home Care, Personal Care, and Adhesives Technologies -- and ranks among the Fortune Global 500 companies. In fiscal 2007, Henkel generated sales of \$19.218 billion and operating profit of \$1.975 billion. Our 53,000 employees worldwide are dedicated to fulfilling our corporate claim, "A Brand like a Friend," and ensuring that people in more than 125 countries can trust in brands and technologies from Henkel.

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Editor's Note: Luigi Cusano holds a bachelor's and master's degree in Chemistry from Southern Connecticut State University and a master's degree in Management, Production & Operations from Rensselaer Polytechnic Institute in Troy, N.Y.

Luis Perez holds a bachelor's degree in Operations Research and Industrial Engineering from Cornell University and a master's in Global Business Technology from American Intercontinental University in Los Angeles, Calif.

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